The North Gibson School Board met in regular session on January 14, 2019 in the Princeton Community Middle School Auditorium located at 1106 N. Embree St. Board members present were Kreig Christy, Mark lunghuhn, Michael Ice, Amy M. Bingham and Travis Nolcox. Also present were Superintendent Dr. Brian Harmon, Assistant Superintendent Dr. Eric Goggins, and board attorney Leon Stone.

The meeting was called to order at 6:41 P.M. with President Mark lunghuhn presiding. The following business was conducted:

OPENING-PLEDGE TO THE FLAG

MINUTES OF THE DECEMBER 17, 2018 REGULAR SESSION

Upon a motion by Nolcox and second by Ice, the board unanimously approved the minutes of the December 17, 2018 regular session.

PURCHASES

Upon a motion by Ice and second by Nolcox, the board approved the purchase of check #49862 thru #50049 (Claim Voucher #50327 thru #50568) in the total amount of \$4,704,804.36. (Approval Votes-Ice, Nolcox, lunghuhn, Christy.) Bingham abstained from voting due to not being a board member when these purchases occurred.

FUND	AMT EXPENDED
General Fund	\$ 130,295.36
Education Fund	\$ 74,279.73
Self Insurance	\$ 890,932.08
Debt Service	\$ 2,418,350.00
Pension Debt	\$ 232,215.51
Operations	\$ 511,079.86
Capital Projects	\$ 28,574.95
Transportation	\$ 6,907.25
Rainy Day	\$ 68,332.37
Food Service	\$ 40,012.15
Textbook Rental	\$ 385.00
Latch Key	\$ 397.19
NGSC Education Found Grant	\$ 199.99
Earl Intervention	\$ 6,822.00
Student Distress Fund	\$ 1,545.77
Tiger Tots	\$ 1,126.90
High Abililty	\$ 918.32
Title I	\$ 5,567.12
Spec Ed Part B 611	\$ 6,957.66
Spec Ed 619	\$ 277.44
Title IV	\$ 3,779.68
Clearing Accounts	\$ 275,848.03
TOTAL	\$ 4,704,804.36

ELECTION OF OFFICERS

lunghuhn shared his appreciation for his time serving as board president. He then made a motion for Nolcox to be board president, Ice to be board vice president, and Christy to be board secretary. The motion failed for majority vote with lunghuhn and Nolcox voting in favor and Ice, Christy, and Bingham casting a dissenting vote.

Upon a motion by Christy and second by Bingham, the board unanimously approved Ice to be president of the board.

Upon a motion by Ice and second by Bingham, the board unanimously approved Christy to be vice president of the board.

Upon a motion by Christy and second by Ice, the board unanimously approved Bingham to be secretary of the board.

ESTABLISHMENT OF REGULAR MEETING DATES AND TIMES

Upon a motion by Ice and second by Christy, the board unanimously approved the third Monday of each month as regular board meetings with a start time of 6:30 P.M.

PERSONNEL

Upon the recommendation of Superintendent Harmon, a motion by Nolcox and second by Christy, the board unanimously approved the following personnel items:

- A. Retirements, Resignations, Leaves and/or end of employment
 - Resignation of Mary Clark as a Tiger Tots Childcare Aide at the end of the 2018-2019 school year.
 - End of employment for Harley Carroll effective immediately
 - Resignation of Ryan Hayden as Varsity Girls Volleyball Coach effective immediately
- B. Employment Actions
 - Hire Jennifer Young as an Primary School Instructional Assistant
 - Hire Rhiannon Bishop as a Middle School Special Education Assistant
 - Hire Julia Craig as a High School Special Education Assistant
 - Hire Samantha Lucas as an Intermediate School Special Education Assistant
 - Hire Sydney Morris as an Intermediate School Instructional Assistant
 - Hire Bill McCray as a High School Special Education Assistant
- C. FMLA
 - None

BOARD APPOINTMENTS

Upon the recommendation of Superintendent Harmon, a motion by lunghuhn and second by Nolcox, the board unanimously approved the following board appointments:

- Treasurer Jerica Davis
- Deputy Treasurer Nancy Leukhardt
- Corporation Attorney Leon Stone
- School Safety Specialist Amy Stough
- Attendance Officer Eric Goggins
- Small Claims Officer Eric Goggins

COMPENSATION OF BOARD MEMBERS AND BOARD ATTORNEY

Upon a motion by lunghuhn and second by Nolcox, to set the following compensation:

- A. Board Members \$2,000 yearly
- B. Board Attorney Retainer \$2,100 quarterly

The motion failed with lunghuhn and Nolcox casting yes votes, and Ice, Christy, and Bingham casting dissenting votes.

Upon a motion by Christy and second by Bingham, the board approved with Ice, Christy, and Bingham voting yes and lunghuhn and Nolcox casting dissenting votes, board compensation for the following:

- A. \$2,000 Yearly
- B. Per Diem of \$112 for regular sessions and \$62 for special sessions and executive sessions. Ice shared that he feels the increase in board compensation is necessary to entice people to run for the board in the future and that it more fairly compensates individuals who may be missing time with their employment. Iunghuhn shared his desire to have board members who serve in the best interest of students and not for compensation. He also shared that he would not accept the additional compensation.

Upon a motion by Nolcox and second by Ice, the board unanimously approved the compensation for the board attorney retainer as \$2,100 quarterly.

OUT-OF-STATE FIELD TRIPS

Upon the recommendation of Superintendent Harmon, motion by Ice and second by Bingham, the board approved the following out-of-state field trips:

- 2/15/19– FFA to Louisville, Kentucky to attend the national Farm Machinery Show 30 students, 4 chaperones
- 5/31/19-6/9/19 Isle Royale National Park, Michigan 8 students 2 Chaperones

ADOPT NEW BOARD POLICY

Upon a motion by Nolcox and second by Ice, the board unanimously approved the NEOLA board policy final adoption as presented upon the first and second reading in previous board sessions.

The board suspended the regular board session and opened the board of finance meeting

Superintendent Harmon explained the statutory requirements for conducting the board of finance meeting.

Upon the motion by lunghuhn and second by Nolcox, the board unanimously approved the election of board of finance officers to be the current school board president as president of the board of finance, and the secretary of the school board as the secretary of the board of finance.

Upon a motion by lunghuhn and second by Nolcox, the board unanimously approved the acceptance of the 2018 investment report.

Upon a motion by lunghuhn and second by Ice, the board unanimously approved closure of the board of finance meeting and reopened the regular board session.

OTHER

Superintendent Harmon recognized Jim Maglis and Joe Lashbrook as the Standing Ovation Award winners at PCHS for the month of December 2018.

REPORTS

Assistant Superintendent Goggins updated the board on the North Gibson Education Foundation Night for Kids Dinner and Auction to be held on April 13, 2019. He also provided the board with an update on potential course additions at PCHS for the 2019-2020 school year. He also shared the potential graduation pathways that could be created by the addition of these courses.

Facilities Director Lee McConnell updated the board on the preparation of athletic facilities for Spring Sports, an update on the transportation building project, and an update on the drawings and specification development for the PCPS renovation and expansion project. Bingham asked about the louver leaks in the PCHS gym and McConnell explained that he is working with engineers to potentially develop a fix to the issue.

PATRON STATEMENTS

Ross Key requested that the board establish ways to address the ongoing drug issues at our school and in the community, and suggested the implementation of drug testing.

Jared Maners shared his support of Ross and his comments.

BOARD MEMBER STATEMENTS

Ice thanked Nolcox and lunghuhn for their years of service as board president and vice president.

lunghuhn shared his thoughts and appreciation for working with great school district leaders and superintendents through difficult but rewarding circumstances.

ADJOURNMENT

Upon a motion by Nolcox and second by Christy, the board unanimously approved adjournment of the regular board session at 7:58 P.M.

MINUTES OF THE January 28, 2019 EXECUTIVE SESSION: The Board met in Executive Session from 5:00 PM until 6:30 PM in the North Gibson School Corporation Conference Room located

discuss job performance evaluation of individual employees, litigation, and collective
bargaining, and to receive information concerning an individual's alleged misconduct; and to
discuss before a determination, the individual's status as an employee, a student, or an
independent contractor who is a physician or a school bus driver. No other items were
discussed, and no business was conducted during this time.

at 1104 N. Embree St. to receive information about and interview prospective employees, to

January 28, 2019 Special Session

The North Gibson School Board met in special session on January 28, 2019 in the Princeton Community Middle School Auditorium located at 1106 N. Embree St. Board members present were Kreig Christy, Mark lunghuhn, Michael Ice, Amy M. Bingham and Travis Nolcox. Also present were Superintendent Dr. Brian Harmon, Assistant Superintendent Dr. Eric Goggins, and board attorney Leon Stone.

The meeting was called to order at 6:42 P.M. with President Michael Ice presiding. The following business was conducted:

OPENING-PLEDGE TO THE FLAG

PCPS NORTH RENNOVATION/EXPANSION PROJECT

Brad Bingham, attorney with Barnes and Thornburg, explained the legal requirements for a public hearing on the second amendment lease and additional appropriations.

Upon a motion by lunghuhn and second by Nolcox, the board unanimously approved opening the public hearing on the second amendment lease and additional appropriations.

No comments were made from the public during the public hearing.

Upon a motion by lunghuhn and second by Christy, the board unanimously approved closure of the public hearing on the second amendment lease and additional appropriations.

Upon a motion by lunghuhn and second by Nolcox, the board unanimously approved the resolution of the school board confirming the second amendment to lease and approving the issuance of bonds and related matters.

Upon the explanation of Superintendent Harmon, motion by lunghuhn and second by Bingham, the board unanimously approved the resolution of the school board for additional appropriations.

DISCUSSION OF RANDOM STUDENT DRUG TESTING

Assistant Superintendent Goggins provided information about the legal issues regarding random student drug testing. He shared that school and district administration felt the best course of action moving forward would be to develop a committee to create a survey for the public to provide input regarding the issue of random student drug testing.

Upon a motion by lunghuhn and second by Christy, the board unanimously authorized the superintendent to appoint a committee of school administrators, school nurse, school attorney, two NGSC parents, and any other person that he deem necessary to study the issue of random student drug testing.

CONTRACTED BUS ROUTE BID UPDATE

Superintendent Harmon shared that contracted bus route negotiations had continued since the last meeting. He shared that a tentative agreement had been reached on all four contracted bus routes. Upon a motion by Nolcox and second by Christy, the board unanimously approved the following 4 year contracted bus route bids:

- Bus Route 2: Brian Douglas at the Daily Rate of \$250.00
- Bus Route 11: Sue Ellen Beloat at the Daily Rate of \$233.75
- Bus Route 14: Jamie Slinker at the Daily Rate of \$216.42
- Bus Route 17: Mike Beloat at the Daily Rate of \$235.66

OTHER

Superintendent Harmon informed the board that the February regular board meeting was scheduled for February 19, 2019, however since school will be in session for a make-up day, the board meeting will now be on February 18, 2019. All agreed with the change.

ADJOURNMENT

Upon a motion by Nolcox and second by Christy, the board unanimously approved adjournment of the special board session at 7:17 PM.

MINUTES OF THE January 28, 2019 EXECUTIVE SESSION: The Board met in Executive Session from 5:00 PM until 6:30 PM in the North Gibson School Corporation Conference Room located at 1104 N. Embree St. to receive information about and interview prospective employees, to discuss job performance evaluation of individual employees, litigation, and collective bargaining, and to receive information concerning an individual's alleged misconduct; and to discuss before a determination, the individual's status as an employee, a student, or an independent contractor who is a physician or a school bus driver. No other items were discussed, and no business was conducted during this time.

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