

The North Gibson School Board met in regular session on October 22, 2018 in the Princeton Community Middle School Auditorium located at 1106 N. Embree St. Board members present were Kreig Christy, Mark lunghuhn, Michael Ice, Tony Rogers and Travis Nolcox. Also present were Superintendent Dr. Brian Harmon, Assistant Superintendent Dr. Eric Goggins, and board attorney Leon Stone.

The meeting was called to order at 6:43 P.M. with President Mark lunghuhn presiding. The following business was conducted:

OPENING-PLEDGE TO THE FLAG

MINUTES OF THE SEPTEMBER 13, 2018 PUBLIC HEARING, SEPTEMBER 17, 2018 REGULAR SESSION, AND SEPTEMBER 24, 2018 PUBLIC HEARING

Upon a motion by Rogers and second by Ice, the board unanimously approved the minutes of the September 13, 2018 public hearing, September 17, 2018 regular session and the September 24, 2018 public hearing.

PURCHASES

Upon a motion by lunghuhn and second by Nolcox, the board unanimously approved the purchase of claim/check #49244 thru #49465 (Voucher #49561 thru #49832 includes claims and payroll) in the total amount of \$1,524,203.37.

FUND	AMOUNT
General	\$ 316,269.62
Capital Projects	\$ 173,205.86
Transportation	\$ 65,033.53
Transportation School Bus Replacement	\$ 119,558.00
Rainy Day	\$ 1,289.45
Construction Fund	\$ 441,406.00
Food Service	\$ 77,123.27
Textbook Rental Fund	\$ 1,810.36
Self-Ins	\$ 342.14
Latch Key	\$ 417.86
STEM Program Grant	\$ 9,151.94
Tiger Tots	\$ 1,046.45
Secured Schools Grant	\$ 3,800.00
Save Haven Grant	\$ 6,642.70
Project Lead the Way	\$ 2,412.00
Title I	\$ 9,035.04
Spec Ed Part B 611	\$ 8,175.41
Title II	\$ 2,706.00
Clearing Accounts	\$ 285,087.74
Total	\$1,524,203.37

PERSONNEL

Upon the recommendation of Superintendent Harmon, motion by Ice and second by Rogers, the board unanimously approved the following personnel items:

- A. Retirements, Resignations, Leaves and/or end of employment
 - Retirement of Debra Hill as an Intermediate School Teacher effective at the end of the 2018-2019 School year.
 - Resignation of Brittani Clark as High School Math Teacher effective 9/27/18
 - Resignation of Jasmine Madison as custodian effective 10/19/18

- B. Employment Actions
 - Hire Rayna Prettyman as a High School Math Teacher – salary \$35,300
 - Hire Alizah Cannon as a High School Special Ed Assistant
 - Hire Stephanie Conway as a High School Special Ed Assistant

- Hire Paige Duncan as a High School Special Ed Assistant
- Hire Richard Loveless as a 2nd Shift Custodian.
- Increase Amy Overton's hours to include being a Primary School Instructional Assistant along with her hours as a Before and After School Child Care Aide
- Increase Tracy Jett's hours as a Primary School Instructional Assistant from 7 hours per day to 7.5 hours per day.

C. FMLA

- James Bloebaum
- Sharla Bloebaum
- Cynthia Hartman
- Amy Rainey
- Colene Rice
- Lacey Richardson
- Jane Vickers

PCPS NORTH EXPANSION PROJECT-VPS AGREEMENTS, THE STENFTENAGEL GROUP AGREEMENT

Upon the recommendation of Superintendent Harmon, a motion by Rogers and second by Nolcox, the board unanimously approved the following agreements for construction projects:

- 1.) VPS Architecture Agreement for Primary School North Expansion Project
- 2.) The Stenftenagel Group Agreement for the Primary School North Expansion Project
- 3.) VPS Architecture Agreement for the Tennis Court Project

Nolcox asked if The Stenftenagel Group would be involved in the tennis court project and Harmon explained that they likely would be, however, they do not have an agreement to present as of this board meeting.

SCHOOL IMPROVEMENT PLANS

Upon an explanation by Superintendent Harmon and Assistant Superintendent Goggins, a motion by Nolcox and second by Rogers, the board unanimously approved acceptance of all school improvement plans for the 2018-2019 school year.

NORTH GIBSON SCHOOL CORPORATION CONTRACTED BUS ROUTE BID SPECIFICATIONS

Upon the recommendation of Superintendent Harmon, a motion by Ice and second by Rogers, the board unanimously approved the contracted bus route bid specifications, which include an option for a 4 year or 6 year agreement.

OUT-OF-STATE FIELD TRIPS

Upon a motion by Nolcox and second by Rogers, the board unanimously approved an out-of-state field trip to Wabash Valley College in Mt. Carmel, IL on November 9, 2018 for 40 high school students and 2 chaperones.

OTHER

Superintendent Harmon recognized Megan Tepovich, a second grade teacher, and Niki Stivers, a teaching assistant, with the September Standing Ovation Awards.

Superintendent Harmon thanked the Kiwanis Club for their donation of \$1,688.94 to the student distress fund.

Upon board attorney Leon Stone and Superintendent Harmon recommendation, a motion by Nolcox and second by Rogers, the board unanimously approved allowing the board president and superintendent to sign off on the deed/purchase of any sale of vacant property. Ice asked for clarification if this was a forever authority to be signatories and the response from Stone was that is just on the current property up for sale with an offer for purchase.

REPORTS

Assistant Superintendent Goggins provided an update to the board on cuts in Title I funding and

potential changes to Title IIA funds in future years. He also provided an update on NEOLA policy, School and District A-F grades and a future Ivy Tech CNA program.

Lee McConnell updated the board on the winterization of outdoor facilities, the moving of transportation to a new building, and on the restroom issues that occurred at the football field/track.

Scott Stenftenagel provided an update to the board on the progress of the transportation facility project stating it was 90% complete.

PATRON STATEMENTS

Mary Williams, principal at PCPS, provided the board with an update on the addition of a facility dog with ICAN.

Amy Bingham shared her pleasure with the possible addition of a CNA program at PCHS and the field trip for students to Wabash College. She also thanked Tony Rogers for his service as a board member.

BOARD MEMBER STATEMENTS

lunghuhn shared that school administration is working on recognition of the life of Brandon "Radar" Meyers.

ADJOURNMENT

Upon a motion by Rogers and second by Nolcox, the board unanimously approved adjournment of the regular session at 7:40 P.M.

MINUTES OF THE October 22, 2018 EXECUTIVE SESSION: The Board met in Executive Session from 5:00 PM to 6:30 PM in the Princeton Community Middle School auditorium located at 1106 N. Embree St. to receive information about and interview prospective employees, to discuss job performance evaluation of individual employees, litigation, and collective bargaining, and to receive information concerning an individual's alleged misconduct; and to discuss before a determination, the individual's status as an employee, a student, or an independent contractor who is a physician or a school bus driver. No other items were discussed, and no business was conducted during this time.

October 31, 2018
Special Session

The North Gibson School Board met in special session on October 31, 2018 in the Princeton Community Middle School Auditorium located at 1106 N. Embree St. Board members present were Kreig Christy, Mark lunghuhn, Michael Ice, Tony Rogers and Travis Nolcox. Also present were Superintendent Dr. Brian Harmon and board attorney Leon Stone.

The meeting was called to order at 5:35 P.M. with President Mark lunghuhn presiding. The following business was conducted:

OPENING-PLEDGE TO THE FLAG

RATIFICATION OF TENTATIVE AGREEMENT WITH THE NORTH GIBSON EDUCATION ASSOCIATION

Upon the recommendation of Superintendent Harmon, a motion by Rogers and second by Nolcox, the board unanimously approved ratification of the 2018-2019 Teacher Contract with the North Gibson Education Association. The contract included a base salary raise of 2% to be distributed through the North Gibson Compensation model, and a 1% stipend.

ADMINISTRATIVE AND SUPPORT STAFF INCREASES

Upon a motion by Nolcox and second by Rogers, the board unanimously approved the following:

<u>Classification</u>	<u>Salary Increase %</u>	<u>Stipend %</u>
Administrators	2%	1%
Non-Certified	2.5%	1.5%
Transportation Staff	3.5%	1.5%
Substitute Staff	See below rates which are not retroactive.	

For substitute transportation staff, an approximate 5% pay increase will be issued. New rates are listed below:

Substitute Drivers	\$82 per day
Athletic/Field Trip Drivers	\$13.66 per hour (3 hr. minimum)
Athletic Coach/ECA Sponsor Drivers	\$13.66 per hour (3 hr. maximum)

For substitute instructional staff, an approximate 2% pay increase will be issued. New rates are listed below:

Non-Teaching	\$61 per day
Teaching (No license)	\$67 per day
Teaching (Valid license)	\$77 per day
Teaching (Retiree)	\$87 per day

OTHER

Upon the recommendation of Superintendent Harmon, a motion by Roger and second by Nolcox, the board unanimously approved the termination of employment for William Owens.

Upon the recommendation of Superintendent Harmon, a motion by Christy and second by Rogers, the board unanimously approved the employment of Jason Engelbrecht as varsity baseball coach for the 2018-2019 school year.

ADJOURNMENT

Upon the motion by Rogers and second by Nolcox, the board unanimously approved the adjournment of the special board session at 6:17 PM

MINUTES OF THE October 31, 2018 EXECUTIVE SESSION: The Board met in Executive Session from 4:30 PM to 5:30 PM in the Princeton Community Middle School auditorium located at 1106 N. Embree St. to receive information about and interview prospective employees, to discuss job performance evaluation of individual employees, litigation, and collective bargaining, and to receive information concerning an individual's alleged misconduct; and to discuss before a determination, the individual's status as an employee, a student, or an independent contractor who is a physician or a school bus driver. No other items were discussed, and no business was conducted during this time.
