

September 13, 2018
Public Hearing

The North Gibson School Board met for a 1028 Public Hearing on September 13, 2018 in the Princeton Community Middle School Auditorium located at 1106 N. Embree St. Board members present were Mark lunghuhn, Michael Ice, Tony Rogers and Travis Nolcox. Also present were Superintendent Dr. Brian Harmon, Assistant Superintendent Dr. Eric Goggins, and board attorney Leon Stone.

The meeting was called to order at 6:32 P.M. with President Mark lunghuhn presiding. The following business was conducted:

OPENING-PLEDGE TO THE FLAG

1028 PUBLIC HEARING

Brad Bingham with Barns and Thornburg opened the hearing with an explanation of the legal requirements for the public hearing.

George Link with VPS provided an overview of the scope of work with the project including an estimated construction budget.

Jeff Hammond with Umbaugh provided an overview of the financing of the project including the total estimated cost of the project and the overall effect on the debt service tax rate compared to current debt service tax rate.

lunghuhn opened the hearing for public comments as required by law.

Amy Bingham introduced herself as a tax payer and candidate for school board. She stated that she would like to see the leaks at the high school corrected before moving forward on this project.

Ice shared that concerns had been brought to him regarding a flat vs. pitched roof system. He shared that the construction of flat roofs are not what people think they are and the technology and materials used are much different than people understand.

Nolcox asked about the current state of the bond market. Bingham and Hammond explained that the provided financing estimates provided include a cushion above current rates of approximately 1% to protect against fluctuations in the bond market between now and the sale of bonds.

lunghuhn closed hearing for public comment following 2 minutes of wait time for further comments.

ADJOURNMENT

Upon a motion by Rogers and second by Nolcox, the board unanimously approved adjournment of the 1028 Public Hearing at 7:01 P.M.

*****There was no executive session prior to or after this public hearing.*****

September 17, 2018
Regular Session

The North Gibson School Board met in regular session on September 17, 2018 in the Princeton Community Middle School Auditorium located at 1106 N. Embree St. Board members present were Kreig Christy, Mark lunghuhn, Michael Ice, Tony Rogers and Travis Nolcox. Also present were Superintendent Dr. Brian Harmon, Assistant Superintendent Dr. Eric Goggins, and board attorney Leon Stone.

The meeting was called to order at 6:43 P.M. with President Mark lunghuhn presiding. The following business was conducted:

OPENING-PLEDGE TO THE FLAG

MINUTES OF THE AUGUST 2, 2018 REGULAR SESSION, AUGUST 14, 2018 PUBLIC HEARING, AUGUST 20, 2018 PUBLIC HEARING AND SEPTEMBER 4, 2018 BUDGET HEARING

Upon a motion by Rogers and second by Ice, the board unanimously approved the minutes of the August 2, 2018 Regular Session, August 14, 2018 Public Hearing, August 20, 2018 Public Hearing, and September 4, 2018 Budget Hearing.

PURCHASES

Upon a motion by Nolcox and second by Rogers, the board unanimously approved the purchase of claim/check #49044 thru #49243 (Voucher #49338 thru #49560 includes claims and payroll deductions) in the total amount of \$779,465.67.

| FUND | AMOUNT |
|-----------------------|---------------|
| General | \$ 188,963.53 |
| Capital Projects | \$ 120,194.48 |
| Transportation | \$ 44,834.79 |
| Rainey Day | \$ 6,507.90 |
| Food Service | \$ 86,016.58 |
| Textbook Rental Fund | \$ 13,049.11 |
| Self- Ins. | \$ 363.47 |
| Latch Key | \$ 480.56 |
| Stem Program Grant | \$ 9,599.37 |
| Tiger Tots | \$ 2,988.61 |
| High Ability | \$ 3,434.10 |
| Secured Schools Grant | \$ 2,400.00 |
| Safe Haven Grant | \$ 6,342.70 |
| Project Lead the Way | \$ 6,671.75 |
| Title I | \$ 6,174.00 |
| Special Ed 611 FY18 | \$ 333.87 |
| Special Ed Part B 611 | \$ 7,867.26 |

| | |
|------------------|----------------------|
| Title II | \$ 1,000.00 |
| Clearing Account | \$ 272,243.59 |
| TOTAL | \$ 779,465.67 |

PERSONNEL

Upon the recommendation of Superintendent Harmon, a motion by Rogers and second by Nolcox, the board unanimously approved the following personnel items:

A. Retirements, Resignations, Leaves and/or end of employment

- Resignation of Rebecca Messmer as a Middle School Science Teacher effective 8/6/18
- Resignation of Tina White as a Middle School Special Education Assistant effective 8/16/18
- Resignation of Sarah Ross as a High School Special Education Assistant effective 9/11/18
- Resignation of Fallon Carie as Tiger Tots Child Care Aide effective 8/13/18
- Resignation of Tailon Graber as a an Intermediate Instructional Assistant effective 8/7/18
- Resignation of Patrick Donnell as Assistant Boys Soccer Coach effective immediately
- Resignation of Amanda Peterson as an Intermediate School Special Education Aide effective immediately
- Resignation of Sasha Berry as a High School Special Education Assistant effective 9/21/18
- Resignation of Nicole Catt as Middle School Cheer Sponsor effective immediately.

B. Employment Actions

- Hire Gabrielle Wilson as a Middle School Science Teacher – salary of \$35,300
- Hire Taylor Klusmeier as a Middle School Special Education Aide
- Hire Bethany Brewer as an Intermediate Instructional Assistant
- Hire Kirby White as a long-term sub as a Primary School Elementary Teacher (Alecia Harmon maternity leave)
- Hire Kelsea (Sampson) Hiatt as a part-time Instructional Assistant
- Hire Nicole Settle as a Tiger Tots Pre-school teacher
- Hire Albert Luttrell as a 2nd Shift custodian at the High School
- Hire Tristen Jones as 2nd Shift custodian at the High School
- Hire Harold Brown as a 2nd Shift custodian at PCMS/PCIS
- Hire Ashley Pinnell as a part-time Tiger Tots Child Care Aide
- Hire Gary Kinswa as High School Junior Class Sponsor
- Hire the following as coaches:

| COACH | SPORT | STIPEND |
|--------------------|---|----------|
| Mark Turner | HS Boys Soccer Coach | \$720.07 |
| Craig Woods | HS Boys Soccer Coach | \$720.07 |
| Tony Thompson | HS Boys Soccer Coach | \$720.07 |
| Malyk Johnson | HS Assistant Football Coach | \$3,000 |
| Mykiah Jones | HS Girls Assistant Basketball Coach | |
| James Price | 8th Grade Girls Basketball Coach | |
| Mitch Breidenbaugh | 7 th Grade Girls Basketball Coach | |
| Alex Bradley | 6 th Grade Girls Basketball Coach | |
| Brooke Reed | 6 th Grade Girls Basketball Coach | |
| John Wilson | HS Assistant Wrestling Coach | |
| Clay Leek | HS Assistant Wrestling Coach | |
| John Wilson | MS Assistant Wrestling Coach | |
| Clay Leek | MS Assistant Wrestling Coach | |
| Chris Mohammed | 5 th Grade Boys Basketball | |
| Patrick Donnell | Volunteer Assistant Boys Basketball Coach 5 th Gr Thru Varsity | |
| Rylin Stough | Volunteer Assistant Boys Basketball Coach 5 th Gr thru Varsity | |
| E.J. Wilder | Volunteer Assistant Boys Basketball Coach 5 th Gr thru Varsity | |
| Hugh Barclay | HS Assistant Football Coach replacing Kirk Hales | \$1,600 |

- Hire the following Non-Athletic Extra Curricular Positions:

| | |
|-------------------|--------------------------------------|
| Cheri Brittingham | Fall Musical Music Director |
| Cheri Brittingham | Spring Play Assistant Drama Director |
| Stacy Hurt | Choreography for Choir/Musical |
| Stacy Hurt | Light/Sound for Musical/Play |
| Dina Shipley | Academic Coach Coordinator |
| Nancy May | Social Studies Academic Coach |
| Kayla Hayes | Science Academic Coach |
| Val McCray | Math Academic Coach |
| Sam Zilai | Fine Arts Academic Coach |
| Dina Shipley | English Academic Coach |

- Approve the following as Volunteer Coaches for the North Gibson Archer Club 2018-2019

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|----------------|
| Mike Utley |
| Denny Hadley |
| Brian Williams |
| Michael Deal |
| Josh Cole |
| Miranda Kline |
| Mary Williams |

- Hire Amanda Schocke as Middle School Cheer Sponsor (Stipend at 75% \$1,146.30)
- Hire Angela Przymus as Volunteer Assistant Middle School Cheer Sponsor.
- Approve the following as substitute bus drivers:

| | |
|----------------|-------------------|
| Ann Ice | Jody Puro |
| Gary Burkett | Brian Douglas |
| Sue Hardiman | Lori Beloat |
| Nathan Beloat | Charlotte Hensley |
| Justin Hyneman | Troy Moody |
| Chad Butts | Mike Ice |
| Sara Peech | Michelle Sutton |
| Bryan Tolbert | Michelle Tolbert |
| Steve Hauger | James Bloebaum |
| Brian Harmon | Diane Hadley |

- Hire Donnie Truelock as a corporation bus driver (route #6)
- Hire Cecil Scott as a corporation bus driver (route #54)
- Hire Amanda Madison as a corporation bus driver (route TBD)

C. FMLA

- Teresa Burnes
- Mary Jane Kermode
- Dede Russell
- Emily Singleton

ECA 2017-2018 YEAR END FINANCIAL REPORTS

Upon the recommendation of Superintendent Harmon, motion by Ice and second by Rogers, the board unanimously approved acceptance of the 2017-2018 Year End Financial Reports for ECA accounts.

ADOPTION OF THE 2019 BUDGET, CAPITAL PROJECTS PLAN, BUS REPLACEMENT PLAN, AND RESOLUTIONS

Upon the explanation of the budget from Superintendent Harmon, a motion by Nolcox and second by Ice, the board unanimously approved the 2019 Budget, Capital Projects Plan, Bus Replacement Plan and Resolutions.

TAHARA CITY SCHOOL STUDENT EXCHANGE PROGRAM

Upon the explanation of Superintendent Harmon, a motion by Iunghuhn and second by Rogers, the board unanimously approved allowing district officials to proceed in the development of a sister school,

student exchange program.

OUT-OF-STATE FIELD TRIP

Upon the recommendation of Superintendent Harmon, motion by Rogers and second by Nolcox, the board unanimously approved the out-of-state field trip for the PCHS Drama Club on 12/27 to 12/29/2018 to Chicago, IL for 30 students and 10 chaperones.

MIDDLE SCHOOL TRAVEL OPPORTUNITY

Following the presentation of the travel opportunity for Spring Break 2019 for PCMS students to go to Boston and New York, a motion was made by lunghuhn and seconded by Rogers to approve the trip for seventh and eighth grade students to travel, at their own expense. The trip will be through Education First Tours.

OTHER

There was no business conducted under OTHER during this regular board session.

REPORTS

Goggins provided an update to the board on the release of A-F accountability scores and ISTEP Scores. He also provided an update to the board on NEOLA Policy development.

McConnell shared that he is beginning planning and preparation for the end of the Fall Season and winterization of outdoor facilities. He provided an updated to the board regarding the LED lighting improvements to the PCMS/PCIS parking lots and other exterior lighting, which will provide energy savings and better illumination of facilities. He also provided a brief update on the transportation project.

PATRON STATEMENTS

There were no patron statements during this regular board session.

BOARD MEMBER STATEMENTS

There were no board member statements during this regular board session.

ADJOURNMENT

Upon a motion by Rogers and second by Nolcox, the board unanimously adjourned the regular board session at 8:08 P.M.

MINUTES OF THE September 17, 2018 EXECUTIVE SESSION: The Board met in Executive Session from 5:00 PM to 6:30 PM in the Princeton Community Middle School auditorium located at 1106 N. Embree St. to receive information about and interview prospective employees, to discuss job performance evaluation of individual employees, litigation, and collective bargaining, and to receive information concerning an individual's alleged misconduct; and to discuss before a determination, the individual's status as an employee, a student, or an independent contractor who is a physician or a school bus driver. No other items were discussed, and no business was conducted during this time.

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George Link with VPS was not able to present, so Dr. Goggins provided an overview of the scope of work with the project including an estimated construction budget.

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lunghuhn opened the hearing for public comments as required by law.

Amy Bingham asked if this project would include all cost and not go over budget. Dr. Harmon explained that the goal of financing the project was to not increase the tax rate, so that required the project to be developed around that specific goal. He shared that he anticipated the need to use additional capital project dollars to supplement the project. Bingham asked if there was a written guarantee that the contractor would stay on budget. Harmon explained that once a contractor’s bid is approved by the board as the lowest most responsible bidder, they are then bound to complete the work specified in the contract for the price that was bid. The only way additional cost would be incurred would be if there was a change needed and a change order was executed.

Amy Bingham asked for an update on fixing the leaks at the high school. McConnell shared the cause of the recent event of rain entering the gymnasium at the high school was due to the louvers that relieve pressure from the gym. He shared that he was investigating hoods to be placed on the outside of the building to help with the issue, but the cost would be very expensive. He shared that this has only happened a few times since the high school was opened and it is when there is a heavy downpour with a wind coming from an unusual direction.

lunghuhn closed hearing for public comment following 2 minutes of wait time for further comments.

APPROVAL OF THE 1028/PRELIMINARY DETERMINATION RESOLUTION

