

July 16, 2018
Regular Session

The North Gibson School Board met in regular session on July 16, 2018 in the Princeton Community Middle School Auditorium located at 1106 N. Embree St. Board members present were Kreig Christy, Mark lunghuhn, Michael Ice, Tony Rogers and Travis Nolcox. Also present were Superintendent Dr. Brian Harmon, Assistant Superintendent Dr. Eric Goggins, and board attorney Leon Stone.

The meeting was called to order at 6:47 P.M. with President Mark lunghuhn presiding. The following business was conducted:

OPENING-PLEDGE TO THE FLAG

MINUTES OF THE JUNE 18, 2018 REGULAR SESSION, JUNE 20, 2018 EXECUTIVE SESSION, JUNE 26, 2018 SPECIAL SESSION

Upon a motion by Nolcox and second by Rogers, the board unanimously approved the minutes of the June 18, 2018 regular session, June 20, 2018 Executive Session, and June 26, 2018 Special Session.

PURCHASES

Upon a motion by Rogers and second by Ice, the board unanimously approved the purchase of claim/check #48636 thru #48790 (Voucher #48851 thru #49043 includes claims and payroll deductions) in the total amount of \$1,996,858.55.

FUND	AMOUNT
General Fund	\$ 175,852.39
Debt Service	\$ 275,033.33
Capital Projects	\$ 297,774.35
Transportation	\$ 56,555.27
Local Rainy Day Fund	\$ 17,180.45
Food Service	\$ 49.70
Self Ins	\$ 888,988.08
Stem Program	\$ 528.30
William L West Trust Fund	\$ 1,000.00
Tiger Tots	\$ 471.37
High Ability	\$ 2,795.15
Non-English Speaking Prog	\$ 1,824.45
Title I	\$ 4,978.23
Spec Ed Part B 611	\$ 2,893.15
Title II Part A	\$ 362.50
Clearing Accounts	\$ 270,571.83
TOTAL	\$ 1,996,858.55

PERSONNEL

Upon the recommendation of Superintendent Harmon, a motion by Ice and second by Rogers, the board unanimously approved the following personnel items:

A. Retirements, Resignations, Leaves and/or end of employment

- Resignation of Katrina Messmer as Middle School Special Education Teacher effective immediately
- Resignation of Tyler Beadle as High School Custodian effective 8/3/18
- Resignation of Johnell Evans as a High School Special Education Assistant effective 5/25/18
- Resignation of Deborah Tanner as Intermediate School 3d Grade Teacher effective at the end of her 2017/2018 contract.
- Resignation of Teresa (Mallory) Barton as Intermediate School Special Education teacher effective at the end of the 2018-2019 teaching contract.
- Resignation of Jessica Hedge as a Before/After School Child Care aide effective immediately
- Resignation of Emily Boling as an Intermediate School as a Special Education Assistant effective immediately.

B. Employment Actions

- Hire Sam Wallace as a High School Special Education Assistant
- Hire the following coaches:

Jared Maners	HS Head Football Coach
Derek McGraw	HS Assistant Football Coach (full stipend)
Zach Taylor	HS Assistant Football Coach (\$3,000)
Ross Key	HS Assistant Football Coach (\$3,000)
Mike Head	HS Assistant Football Coach (\$3,000)
Nick Beloat	HS Assistant Football Coach (2,710)
Andy Schafer	HS Assistant Football Coach \$2,710)
Hugh Barclay	HS Volunteer Assistant Coach
Kyle Schafer	8 th Gr Football Coach (full stipend)
James Price	8 th Gr Football Coach (full stipend)
Cordell Gooch	7 th Gr Football Coach (full stipend)
Ryan Hayden	HS Girls Head Volleyball Coach
Haylee Knust	HS Girls Assistant Volleyball Coach (full stipend)
Madison Clark	HS Girls Assistant Volleyball Coach (full stipend)
Val Jones	HS Girls Volunteer Assistant Volleyball Coach
Keela Jones	HS Girls Volunteer Assistant Volleyball Coach
Demi Westlund	HS Girls Volunteer Assistant Volleyball Coach

Brad Woods	HS Boys Head Soccer Coach
Patrick Donnell	HS Boys Assistant Soccer Coach (1/2 stipend)
Mark Turner	HS Boys Assistant Soccer Coach (1/2 stipend)
Brent Pinkston	HS Boys Volunteer Assistant Soccer Coach
David Dixon	HS Girls Head Soccer Coach
Abby Dixon	HS Girls Assistant Soccer Coach
Bill Neiderhaus	HS Boys & Girls Cross Country Coach
Whitney Holder	HS Boys & Girls Cross Country Coach
Shane Jones	Middle School Cross Country Coach
Matt Moade	HS Boys head Tennis Coach
Jorge Algarin	HS Boys Volunteer Assistant Tennis Coach
Andrew Johnson	HS Girls Head Golf Coach
Ryan Haywood	HS Boys Head Basketball Coach
Daniel Crabtree	HS Boys Assistant Basketball Coach
Brian Douglas	HS Boys Assistant Basketball Coach
Andrew Johnson	HS Boys Assistant Basketball Coach
Brittany Maners	HS Girls Head Basketball Coach
Rachel Thompson	HS Girls Assistant Basketball Coach
Matt Hughen	HS Girls Assistant Basketball Coach
Jan Ballard	8 th Gr Boys Basketball Coach
Icea Jenkins	6 th Grade Boys Basketball Coach
Hugh Barclay	HS Head Wrestling Coach
Hugh Barclay	MS Head Wrestling Coach
Brian Modafari	HS Girls Head Softball Coach
Kerry Goforth	HS Girls Assistant Softball Coach
Jodi Cravens	HS Girls Assistant Softball Coach
Bill Neiderhaus	HS Boys Head Track Coach
Daniel Crabtree	HS Girls Head Track Coach
Jan Ballard	MS Boys Head Track Coach
Mitch Breidenbaugh	MS Girls Head Track Coach
Icea Jenkins	MS Boys/Girls Assistant Track Coach
Matt Moade	HS Girls Head Tennis Coach
Andrew Johnson	HS Boys Head Golf Coach

- Appoint Cheryl Hollingsworth as High School Special Education Department Chair
- Hire Hugh Barclay as an Intermediate School Special Education Assistant
- Hire Christina Wolak as an Intermediate School Special Education Assistant
- MOU for Lynn Barrett, St. Joe Title I teacher.
- MOU for Linda Patterson as a part-time Speech-Language Pathologist
- Hire Brian Miskell as a 2nd Shift Custodian
- Transfer Jeffery Reel from 1st Shift High School Custodian to 2nd Shift Lead Custodian at the High School
- Hire Julie Murfin as Primary School part-Time Office Assistant
- Hire Theresa Epperson as Middle School Special Education Resource Teacher – Salary of \$41,000
- Hire Matt Gantner as Middle School Science Teacher – Salary of \$52,250
- Hire Kaley Stafford as an Intermediate School Summer School Teacher
- Hire Melanie Shepler as Intermediate School Special Education Teacher – salary 46,145

C. FMLA – None

TEXTBOOK RENTAL

Upon the recommendation of Superintendent Harmon, a motion by Nolcox and second by Rogers, the board unanimously approved textbook rental fees for the 2018-2019 school year.

ALPHA PREVENTATIVE MAINTENANCE AGREEMENT

Upon the recommendation of Superintendent Harmon, a motion by Rogers and second by Ice, the board unanimously approved the preventative maintenance agreement with Alpha Mechanical in the total amount of \$69,700.

PROPERTY/LIABILITY/AUTO INSURANCE RENEWAL

Upon the recommendation of Superintendent Harmon, a motion by Nolcox and second by Rogers, the board unanimously approved a renewal of property/liability/auto insurance with EMC in the total amount of \$250,562.

NEW BUDGET PROCEDURE AND POTENTIAL PROJECT REVIEW

Superintendent Harmon provided the board with an overview of budget changes that will take effect with the 2019 budget creation.

Superintendent Harmon and George Link from VPS provide the board with an overview of the potential Primary School renovation/addition project. This project would include the addition of a gymnasium, renovation of current gym, cafeteria and kitchen, addition of classroom space, HVAC upgrades, and furnishings/technology.

Ice asked Link about the benefit and cost savings by doing the project as one phase vs. two phases. Link shared the estimated cost savings would be approximately \$500,000 to \$550,000 and would be less disruption to students and the learning environment with only one phase of construction.

Nolcox asked Link if the bid environment was competitive, to which Link shared that the plan would be to put the project out for bid in early 2019 when the environment for bidding is best. He shared that there has been a slight increase in cost of steel due to the tariffs, but nothing significant that is drastically affecting the bid environment.

Upon the overview, lunghuhn made a motion that the North Gibson Board of School Trustees direct the superintendent of schools to begin all procedures necessary for the renovation of Princeton Community Primary School. This includes the engagement of services of VPS Architecture, Stenftenagel Group, Umbaugh and Associates, and Barns and Thornburg. To minimize disruption to students and to bring about the necessary renovations in the shortest period of time, the changes will be done as one project. The motion was seconded by Rogers and unanimously approved by the board.

OTHER

There was no business conducted under other during this regular board session.

REPORTS

Assistant Superintendent Goggins provided the board with an update on staffing and the completion of State and Federal Grants.

Facilities Director Lee McConnell provided the board with an update on summer projects.

The Stenftenagel Group provided an update to the board on the progress of the transportation facilities project.

PATRON STATEMENTS

There were no patron statements during the regular board session.

BOARD MEMBER STATEMENTS

Nolcox shared his appreciation for those who helped at the North Gibson fair booth. He shared he was very pleased with the turnout.

ADJOURNMENT

Upon a motion by Rogers and second by Ice, the board unanimously approved the adjournment of the regular board session at 7:52 P.M.

MINUTES OF THE July 16, 2018 EXECUTIVE SESSION: The Board met in Executive Session from 5:30 PM to 6:30 PM in the Board Conference room at the North Gibson School Corporation Office, 1104 N. Embree Street, Princeton, IN to receive information about and interview prospective employees, to discuss job performance evaluation of individual employees,

litigation, and collective bargaining, and to receive information concerning an individual's alleged misconduct; and to discuss before a determination, the individual's status as an employee, a student, or an independent contractor who is a physician or a school bus driver. No other items were discussed, and no business was conducted during this time.

MINUTES OF THE July 23, 2018 EXECUTIVE SESSION: The Board met in Executive Session from 4:30 PM to 8:00 PM in the Board Conference room at the North Gibson School Corporation Office, 1104 N. Embree Street, Princeton, IN to receive information about and interview prospective employees, to discuss job performance evaluation of individual employees, litigation, and collective bargaining, and to receive information concerning an individual's alleged misconduct; and to discuss before a determination, the individual's status as an employee, a student, or an independent contractor who is a physician or a school bus driver. No other items were discussed, and no business was conducted during this time.

July 24, 2018
Special Session

The North Gibson School Board met in special session on July 24, 2018 in the Princeton Community Middle School Auditorium located at 1106 N. Embree St. Board members present were Kreig Christy, Mark lunghuhn, Michael Ice, and Travis Nolcox. Rogers was not present due to a prior commitment. Also present were Superintendent Dr. Brian Harmon, Assistant Superintendent Dr. Eric Goggins, and board attorney Leon Stone.

The meeting was called to order at 12:07 P.M. with President Mark lunghuhn presiding. The following business was conducted:

OPENING-PLEDGE TO THE FLAG

PERSONNEL

A. Retirements, Resignations, Leaves and/or end of employment

- Resignation of Patricia Kemper as an Intermediate School Teacher effective at the end of the 2017-2018 school year.
- Resignation of Ryan Hayden as Middle School teacher effective at the end of the 2017-2018 school year.
- Resignation of Sauney Davis as a part-time custodian effective immediately.

B. Employment Actions

- Hire Patrick Peyton as Intermediate School Assistant Principal – Salary \$65,314.97 2 year contract
- Hire Paige Velthouse as a High School Teacher – Salary \$40,703
- Hire Abby Hollis as a 4th Grade Teacher at Intermediate School – Salary \$35,300
- Hire Ashley Belofsky as an Intermediate 3rd Grade Teacher – Salary \$35,300
- Hire Kristen Gillilhan as an Intermediate School Special Education Assistant
- Hire Amanda Peterson as an Intermediate School Special Education Assistant
- Hire Sierra Vandiver as an Intermediate School Special Education Assistant
- Hire Haylee Knust as an Intermediate School Instructional Assistant

- Employ Austin Farmer as High School Boys Assistant Tennis Coach
- Hire Jodi Craven as 8th Grade Girls Volleyball Coach
- Hire Mitch Breidenbaugh as 7th Grade Girls Volleyball Coach
- Hire Ally Wise as 6th Grade Girls Volleyball Coach
- Transfer Sarah Richardson from 2nd Shift custodian to 1st shift custodian
- Employ the following as Middle School Summer School Teachers

Tricia Finney	Summer School Math Teacher (1/2 time)
Amanda Smith	Summer School Instructional Assistant (20 hrs for 1 week)
Nicole Portee	Summer School Instructional Assistant (20 hrs for 1 week)

OTHER

Upon the recommendation of attorney Leon Stone, a motion by Ice and second by Nolcox, the board unanimously approved the cancellation of the option to purchase the former Princeton Community Middle School properties with MACO Construction.

ADJOURNMENT

Upon a motion by Nolcox and second by Christy, the board unanimously approved the adjournment of the special board session at 12:16 P.M.

*******There was no executive session prior to or following this special board session.**