

The North Gibson School Board met in regular session on September 18, 2017 in the Princeton Community Middle School Auditorium located at 1106 N. Embree St. Board members present were Kreig Christy, Mark lunghuhn, Michael Ice, Tony Rogers and Travis Nolcox. Also present were Superintendent Dr. Brian Harmon, Assistant Superintendent Dr. Eric Goggins and Board Attorney Leon Stone.

The meeting was called to order at 6:45 P.M. with President Mark lunghuhn presiding. The following business was conducted:

OPENING-PLEDGE TO THE FLAG

PUBLIC HEARING ON 2017 GENERAL OBLIGATION BOND PROJECT AND ADDITIONAL APPROPRIATION

Brad Bingham of Barns and Thornburg and Jeff Hammond of Umbaugh explained the proposed resolutions, proposed use of bond proceeds, the process for the public sale of bonds, and the tax rate impact of the General Obligation bond, which was estimated to have no impact on the current tax rate. lunghuhn opened the hearing for public comment. A patron commented that he felt the bonds should be available for purchase by local community members and not just banks or investors. Brad Bingham explained that individuals can purchase the bonds in a minimum amount of \$5,000 but must do so through an investor. With no other comments made, lunghuhn closed the hearing and returned the meeting to regular session.

2017 GENERAL OBLIGATION BONDS PROJECT AND ADDITIONAL APPROPRIATION

Upon the recommendation of Superintendent Harmon, motion by Nolcox and second by Rogers, the board unanimously approved a resolution for the financing of the Bus Maintenance Facility through the issuance of General Obligation Bonds

Upon a recommendation of Superintendent Harmon, motion by Rogers and second by Ice, the board unanimously approved a resolution for additional appropriation of the bond proceeds.

MINUTES OF THE AUGUST 2, 2017 REGULAR SESSION, AUGUST 15, 2017 WORK SESSION AND SEPTEMBER 5, 2017 SPECIAL SESSION

Upon the recommendation of Nolcox, motion by lunghuhn and second by Rogers, the board unanimously approved the following revision to the August 15, 2017 work session minutes:

- Remove board member Christy as being in attendance as he was not present due to a family obligation.
- Add Lee McConnell, Dennis Hadley, Mary Williams, and The Stenftenagel Group as being in attendance.

Upon a motion by Rogers and Second by Nolcox, the board unanimously approved the minutes of the August 2, 2017 Regular Session, August 15, 2017 Work Session (with above stated changes) and the September 5, 2017 Special Session.

PURCHASES

Upon the motion by Nolcox and second by Rogers, the board unanimously approved the purchase of Claim #46576 thru #46866 in the total amount of \$1,249,253.84.

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Fund	Amount Expended
General Fund	\$ 390,008.61
Capital Projects	\$ 349,712.51
Transportation	\$ 76,624.84
Local Rainy Day Fund	\$ 998.51
Food Service	\$ 82,892.17
Textbook Rental Fund	\$ 60,146.83
Self Ins.	\$ 357.61
Latch Key	\$ 147.12
Lilly Counseling Planning Grant	\$ 4,957.40
Stem Program Grant	\$ 9,585.02
William L. West Trust Fund	\$ 1,000.00
Tiger Tots	\$ 3,653.84
Formative Assessment Grant	\$ 48,165.00
SEEC Fund Sp Ed Excess Cost	\$ 14,160.00
high Ability Grant	\$ 177.53
Non-English Speaking Program	\$ 7,770.47
Title I	\$ 11,326.08
Spe Ed 611	\$ 4,162.50
Title II Part A	\$ 623.52
Title II Part A FY 16	\$ 1,828.42
Clearing Accounts	\$ 180,955.86
TOTAL	\$ 1,249,253.84

PERSONNEL

Upon the recommendation of Superintendent Harmon, motion by Rogers and second by Nolcox, the board unanimously approved the following personnel items:

A. Retirements, Resignations, Leaves and/or end of employment

- Retirement of Jeanne Winters as High School Math Teacher effective December 31, 2017.
- Retirement of Karen Summers as Before & After School Child Care Director
- Resignation of Jessica Barrett as custodian effective 8/28/17
- Resignation of Melissa Hardiman as custodian effective 8/25/17
- Resignation of Lacy Hill as Before and After School Child Care Aide effective 8/3/17
- Resignation of Tiffany Perkins as Middle School Special Education Assistant effective 8/6/17
- Resignation of Christine Wagner as Middle School Jr. Academic Super Bowl Coordinator.

B. Employment Actions

- Hire Holli Nelson as Primary School First Grade Teacher.
 - Hire Alicia Lara an Intermediate School Instructional Assistant
 - Hire Brenda Haywood as Middle School Special Education Assistant
 - Hire Felecia Pharris as Primary School Special Education Assistant
 - Hire Derek Winstead as an IT Support Assistant
 - Hire Angela Turpin as Before & After School Child Care Director
 - Hire Deavon Wagner as a Before & After School Child Care Aide
 - Hire Balinda Barney as Middle School Cafeteria Server
 - Hire Richard Comer as 2nd shift custodian
 - Hire Sarah Richardson as 2nd shift custodian
 - Promote Joe Kimbrough from Grounds Keeper/Custodial Sub to Facilities Maintenance Technician
 - Hire Carrie Wallace as High School Honor Society Sponsor
 - Hire Auriel Tribble as JV Girls Basketball Coach

Upon the recommendation of Superintendent Harmon, motion by Ice and second by Christy, the board unanimously approved the following personnel items:

- Hire the following for Middle School ECA Positions:

Amanda White	Yearbook Sponsor
Shelly Cummins	Volunteer Cheer Coach

Scott Salmond	Band Director
Jon Hyneman	Vocal Music
Tricia Finney	Academic Coach
JD Weagley	1 st Lego League Coach
Mike Deal	2 nd Lego League Coach
Nicole Catt	Cheer Sponsor
Celeste Walker	National Jr. Honor Society Sponsor
Julie Sheridan	Newspaper Sponsor
Celeste Walker	Student Council Sponsor
Brent Seibert	Pep Club Sponsor
Matt Sheridan	Pep Club Sponsor
Ryan Hayden	Pep Club Sponsor
Deena Gibson	Guidance Counselor
Deena Gibson	PL221 Co-Chair
Miranda Kline	PL221 Co-Chair
Deena Gibson	High Ability Coordinator
Julie Sheridan	Computer Specialist #1
Ryan Hayden	Computer Specialist #2

- Hire the following coaches:

Andrew Johnson	HS Boys Assistant Basketball Coach
Nick Baumgart	HS Boys Volunteer Assistant Basketball Coach
Jan Ballard	8 th Grade Boys Basketball Coach
Alex Bradley	7 th Grade Girls Basketball Coach
Mitch Breindenbaugh	6 th Grade Girls Basketball Coach
Patrick Donnell	HS Boys Assistant Soccer Coach
Mark Turner	HS Boys Assistant Soccer Coach
Raleigh Brink	HS Boys Assistant Soccer Coach

- Change in High School Assistant Football Coaches – James Adams is now Tony Bell. Tony Bell will receive the full stipend. (see enclosed e-mail)
- Request for reduction in contract days from 180 to 163 from Brooke French Speech-Language Pathologist – see enclosed letter
- Transfer Ashley Douglas from South to North as a Special Education Assistant
- Paid Administrative Leave – see enclosed memo

C. FMLA- None recommended

TEXTBOOK ADOPTION/RENTAL FEE

Assistant Superintendent Goggins explained that there was an error in ordering high school Physics textbooks and those books were returned and the correct books were ordered. The change is the vendor. Upon a motion by Rogers and second by Nolcox the board unanimously approved the adoption of Pearson Physics with a rental fee of \$26.20.

OUT OF STATE FIELD TRIP

Upon the recommendation of Superintendent Harmon, motion by Rogers and second by Nolcox, the board unanimously approved the out of state field trip for the PCHS drama club to travel to Chicago, IL on January 13 through 15, 2018 for 40 students and 15 chaperones.

SCHOOL IMPROVEMENT PLANS

Upon the recommendation of Superintendent Harmon, motion by Ice and second by Nolcox, the board unanimously approved all building school improvement plans for the 2017-2018 school year. The board shared their appreciation to the school administrators and their school improvement teams for putting such detail into the plans.

ADOPTION OF ALL 2018 BUDGETS, CAPITAL PROJECTS PLAN, BUS REPLACEMENT PLAN, AND RESOLUTIONS

Upon explanation and recommendation by Superintendent Harmon, a motion by Nolcox and second by Rogers, the board unanimously approved the adoption of all 2018 budgets, capital project plan, bus replacement plan, and resolutions.

OTHER

There was no business conducted under OTHER during this regular board session.

REPORTS

Eric Goggins, Assistant Superintendent, shared an update on ISTEP scores. He encouraged the board, parents and community members to not compare one school district to another as no two school districts are the same. He also shared how student demographics can effect student outcomes on high stakes assessments.

Lee McConnell, Facilities Director, updated the board on the winterization of outdoor facilities and the issues and repairs of the football/track restrooms. Upon the question by lunghuhn, he also shared that the cement failures at PCHS would be addressed in the summer of 2018. Kremp, who did the work initially, was on site and agreed to make the repairs. McConnell also updated the board on speed bumps on the main campus, stating that the new models seem to be well received by bus drivers and patrons. They have ordered one more to install.

PATRON STATEMENTS

A concerned parent shared his concern that schools are forced to investigate and handle bullying occurring outside of the school and school hours. He also shared that he felt the parents should be responsible for punishing students and that they should have a voice in determining school punishment.

BOARD MEMBER CONCERNS

There were no board member concerns or statements at this regular board session.

ADJOURNMENT

Upon the motion by Rogers and second by Christy, the board unanimously approved adjournment of the regular board session at 7:52 P.M.

MINUTES OF THE September 18, 2017 EXECUTIVE SESSION: The Board met in Executive Session from 5:30 PM to 6:30 PM in the Board Conference room at the North Gibson School Corporation Office, 1104 N. Embree Street, Princeton, IN to receive information about and interview prospective employees, to discuss job performance evaluation of individual employees, litigation, and collective bargaining, and to receive information concerning an individual's alleged misconduct; and to discuss before a determination, the individual's status as an employee, a student, or an independent contractor who is a physician or a school bus driver. No other items were discussed, and no business was conducted during this time.

