

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **NORTH GIBSON SCHOOL CORP.** ("Corporation") and **ERIC T GOGGINS** ("Teacher"). **ERIC T GOGGINS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

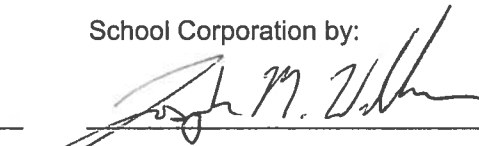
1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2021** and ending on **June 30, 2022**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **240.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.66**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$103,379.11** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **29th** day of **November, 2021**.

Teacher:




School Corporation by:

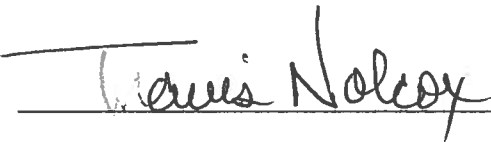


President

Attested:



Superintendent



Secretary

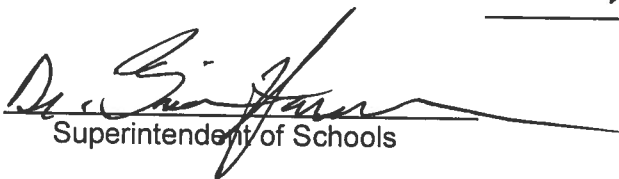
First year of a four year contract

See attached Addendum

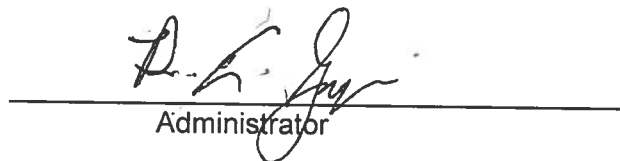
**ADDENDUM
ASSISTANT SUPERINTENDENT
2021/2022, 2022/2023, 2023/2024 and 2024/2025 CONTRACTS
ERIC GOGGINS**

FRINGE BENEFITS:

1. Reimbursement for all necessary travel at the Corporation mileage allowance rate.
2. As an employee, is eligible for group term life and accidental death in the amount of \$100,000.
3. 3% TRF paid by North Gibson School Corporation.
4. Reimbursement for membership to an appropriate state organization as approved by the Superintendent.
5. Family health insurance through the Corporation health insurance plan. Administrator's contribution will be \$1.00 per month as approved by the School Board on April 21, 2008. The fringe benefit is subject to change based on a yearly review and approval of health insurance benefits for certified administration.
6. A minimum of 15 sick leave days per year or the actual number of sick leave days accumulated as a teacher and/or administrator.
7. All other benefits accruing to teachers.
8. All expenses for out-of-town travel on school corporation business as approved by the Superintendent.
9. Corporation shall contribute the appropriate money per the teacher contract to a retirement annuity of the Assistant to the Superintendent's choice (so long as it is an approved 403(b) vendor). There will be no vesting or matching requirements. The benefit shall be on going with similar percentage as the teacher retirement account percentage.

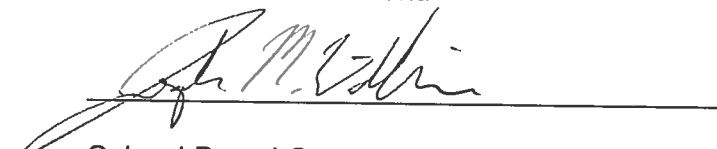


Superintendent of Schools



Administrator

School Board President:



School Board Secretary:
