

November 9, 2017  
Special Session

The North Gibson School Board met in special session on November 9, 2017 in the Princeton Community Middle School Auditorium located at 1106 N. Embree St. Board members present were Kreig Christy, Mark lunghuhn, Michael Ice, Tony Rogers and Travis Nolcox. Also present were Superintendent Dr. Brian Harmon, Assistant Superintendent Dr. Eric Goggins and Board Attorney Leon Stone.

The meeting was called to order at 5:19 P.M. with President Mark lunghuhn presiding. The following business was conducted:

#### **OPENING-PLEDGE TO THE FLAG**

#### **CONSIDERATION OF TENTATIVE BARGAINING AGREEMENT**

Superintendent Harmon explained the language changes included in the tentative agreement with the North Gibson Education Association. He shared that the agreement included an increase of 2% of all certified teacher to be distributed through the state approved compensation model. The agreement also includes a stipend of 1% based on each individual teacher's salary for 2016-2017. It was also shared that the state will be provided funds at approximately 1% through the Teacher Appreciation Grant. These dollars are not bargainable, so they are not included in the tentative agreement. Harmon also shared that there is no increase to employee health insurance premiums. Upon a motion by Rogers and second by Nolcox, the board unanimously ratified the tentative agreement with the North Gibson Education Association.

#### **OVERALL STAFF COMPENSATION**

Upon the recommendation of Superintendent Harmon, motion by Ice and second by Christy, the board unanimously approved the following compensation:

- 1.) 2% base pay increase and 2% stipend for all non-certified staff
- 2.) 2% increase of all administrative salaries to be distributed through the state approved compensation model and a 1% stipend based on individual salaries for administrative employees.

Superintendent Harmon thanked all staff for their hard work and shared that this increase is well deserved. He also thanked the North Gibson Education work working together with the board to develop this contract agreement.

#### **OUT-OF-STATE FIELD TRIP**

Due to the lack of availability of bus transportation, this field trip was not presented for approval of the board.

#### **OTHER**

lunghuhn asked if the disposition of the Franklin School building would be on the November regular session agenda. Harmon confirmed that it would be an agenda item.

## **ADJOURNMENT**

Upon a motion by Rogers and second by Nolcox, the board unanimously approved the adjournment of the special session at 5:35 P.M.

***There was no executive session held prior to this special session.***