

The North Gibson School Board met in regular session on October 23, 2017 in the Princeton Community Middle School Auditorium located at 1106 N. Embree St. Board members present were Kreig Christy, Mark lunghuhn, Michael Ice, Tony Rogers and Travis Nolcox. Also present were Superintendent Dr. Brian Harmon, Assistant Superintendent Dr. Eric Goggins and Board Attorney Leon Stone.

The meeting was called to order at 6:44 P.M. with President Mark lunghuhn presiding. The following business was conducted:

OPENING-PLEDGE TO THE FLAG

MINUTES OF THE SEPTEMBER 18, 2017 REGULAR SESSION

Upon a motion by Rogers and second by Ice, the board unanimously approved the minutes of the September 18, 2017 Regular Session.

PURCHASES

Upon a motion by Nolcox and second by Rogers, the board unanimously approved the purchase of claim #46467 thru #47103 in the total amount of \$705,624.57

Fund	Amount Expended
General Fund	\$ 282,557.53
Capital Projects	\$ 113,397.85
Transportation	\$ 39,895.52
Local Rainy Day Fund	\$ 42,199.05
Food Service	\$ 75,979.39
Textbook Rental Fund	\$ 1,293.23
Self Ins.	\$ 20,233.47
Latch Key	\$ 394.59
Safe School Haven Grant 17/18	\$ 1,292.90
Lilly Counseling Planning Grant	\$ 160.00
Tiger Tots	\$ 1,912.73
SEEC Fund Sp Ed Excess Cost	\$ 7,050.00
Title I FY 17	\$ 4,167.97
Title I FY 18	\$ 3,115.02
Sp Ed 611 FY 18 17/19	\$ 2,829.49
Title II Part A	\$ 75.00
title II Part A FY 16	\$ 465.00
Clearing Accounts	\$ 108,605.83
TOTAL	\$ 705,624.57

PERSONNEL

Upon the recommendation of Superintendent Harmon, motion by Rogers and second by Nolcox, the board unanimously approved the following personnel items:

- A. Retirements, Resignations, Leaves and/or end of employment
- Retirement of Susan Mason as Primary School Music Teacher effective at the end of the 2017-2018 school year.
 - Resignation of Kim Wells as Intermediate School Special Edu Assistant effective 10/11/17
 - Resignation of Pearla Beadle as Custodian effective 9/29/17
 - Resignation of Karen Hill as Custodian effective 11/30/17
 - Resignation of Debbie White, custodian effective Oct 24, 2017.

B. Employment Actions

- Hire Mary Clark as Tiger Tots Childcare Assistant.
- Transfer Amy Jones from Intermediate School Instructional Assistant to a Special Education Assistant
- Hire Jasmine Madison as 2nd Shift Custodian at the High School
- Promote Tylar Beadle to 2nd Shift Lead Custodian at the High School
- Hire Tylar Morrison as 2nd Shift custodian
- Hire Icea Jenkins as 6th Grade Boys Basketball Coach
- Hire Brian Jenkins as 5th & 6th Grade Boys Basketball Volunteer Assistant Coach
- Hire Matt Hughen as High School Girls Assistant Basketball Coach
- Hire Jan Ballard (3/4 stipend) and E.J. Wilder (1/4/stipend) as 7th Grade Boys basketball Coaches
- Hire Clay Leek (1/2 stipend), Austen Pace (1/4 stipend) and Jeff Koberstein ¼ stipend) as High Assistant Wrestling Coaches
- Hire Nathan Keehn as Middle School Assistant Wrestling Coach.
- Hire Michael Cochrane as a Volunteer Middle School Boys Basketball (7th & 8th gr) Coach
- Leave of Absence request from Cora Beuligmann PCIS Instructional Assistant

C. FMLA-None

CONTRACT APPROVAL IN REGARD TO SALE OF FRANKLIN SCHOOL

This agenda items was tabled to meeting at a future date.

OUT-OF-STATE FIELD TRIP

Upon the recommendation of Superintendent Harmon, motion by Ice and second by Christy, the board unanimously approved the out-of-state field trip for 30 to 40 PCHS Juniors and Seniors and 2 Chaperones to Wabash Valley College in Mt. Carmel, IL on November 8, 2017.

REQUEST PERMISSION TO ADVERTISE TRANSPORTATION FACILITY BIDS

Upon the explanation of Superintendent Harmon, a motion by luhnghuhn and second by Rogers, the board unanimous approved allowing the Superintendent to do the final approval of bid specifications and to advertise for bids. Christy requested that a hard copy of bid specification be available for review.

PRESENTATION OF ECA REPORTS

Superintendent Harmon provided copies of the ECA Reports to the board and explained that the ECA funds are no longer audited as part of the State Board of Accounts district audit. Each year, reports are presented to the board for their review. The district has secured Hartman and Williams to complete an audit of all ECA accounts in the upcoming months.

OTHER

Dr. Goggins recognized Susie Mason and Joy Maikranz as the Standing Ovation Award winners for the month of September. Both employees work at the Primary School. They were nominated and selected by their peers at the Primary School

Mary Williams, principal at PCPS, and Judy Gill, Special Education Teacher at PCPS, presented a proposal for the addition of a service dog at PCPS. Upon a motion by lunghuhn and second by Rogers, the board unanimously approved the use of a service dog at PCPS. lunghuhn requested that they begin considering how Daisy would be replaced in the event she is no longer able to provide service to the school.

Upon a motion by Nolcox and second by Rogers, the board unanimously approved the appointment of James Wilkerson to the North Gibson School Corporation Building Corporation.

REPORTS

Assistant Superintendent Goggins provided an update to the board on the establishment and work of the North Gibson Education Foundation. He reported that they are planning the first fundraiser, which will be a dinner and auction, to be held in April. The foundation is also working on a letter to businesses seeking corporate/business sponsorships.

Facilities Director Lee McConnell updated the board on the keyless entry project occurring at PCHS and the PCIS/PCMS building. He also shared that he will be doing a demo of the building management system at the November school board meeting.

PATRON STATEMENTS

There were no patron statements at this regular board session.

BOARD MEMBER CONCERNS

Nolcox recommended that the board provide a letter of support for the Princeton Public Library expansion project. Upon a motion by Nolcox and second by lunghuhn, the board unanimously approved the development and endorsement of the letter of support.

ADJOURNMENT

Upon a motion by Rogers and second by Ice, the board unanimously approved adjournment of the regular board session at 7:35 P.M.

MINUTES OF THE October 23, 2017 EXECUTIVE SESSION: The Board met in Executive Session from 5:30 PM to 6:30 PM in the Board Conference room at the North Gibson School Corporation Office, 1104 N. Embree Street, Princeton, IN to receive information about and interview prospective employees, to discuss job performance evaluation of individual employees, litigation, and collective bargaining, and to receive information concerning an individual’s alleged misconduct; and to discuss before a determination, the individual’s status as an employee, a student, or an independent contractor who is a physician or a school bus driver. No other items were discussed, and no business was conducted during this time.

November 9, 2017
Special Session

The North Gibson School Board met in special session on November 9, 2017 in the Princeton Community Middle School Auditorium located at 1106 N. Embree St. Board members present were Kreig Christy, Mark lunghuhn, Michael Ice, Tony Rogers and Travis Nolcox. Also present were Superintendent Dr. Brian Harmon, Assistant Superintendent Dr. Eric Goggins and Board Attorney Leon Stone.

The meeting was called to order at 5:19 P.M. with President Mark lunghuhn presiding. The following business was conducted:

OPENING-PLEDGE TO THE FLAG

COSIDERATION OF TENTATIVE BARGAINING AGREEMENT

Superintendent Harmon explained the language changes included in the tentative agreement with the North Gibson Education Association. He shared that the agreement included an increase of 2% of all certified teacher to be distributed through the state approved compensation model. The agreement also includes a stipend of 1% based on each individual teacher’s salary for 2016-2017. It was also shared that the state will be providing funds at approximately 1% through the Teacher Appreciation

Grant. These dollars are not bargainable, so they are not included in the tentative agreement. Harmon also shared that there is no increase to employee health insurance premiums. Upon a motion by Rogers and second by Nolcox, the board unanimously ratified the tentative agreement with the North Gibson Education Association.

OVERALL STAFF COMPENSATION

Upon the recommendation of Superintendent Harmon, motion by Ice and second by Christy, the board unanimously approved the following compensation:

- 1.) 2% base pay increase and 2% stipend for all non-certified staff
- 2.) 2% increase of all administrative salaries to be distributed through the state approved compensation model and a 1% stipend based on individual salaries for administrative employees.

Superintendent Harmon thanked all staff for their hard work and shared that this increase is well deserved. He also thanked the North Gibson Education work working together with the board to develop this contract agreement.

OUT-OF-STATE FIELD TRIP

Due to the lack of availability of bus transportation, this field trip was not presented for approval of the board.

OTHER

lunghuhn asked if the disposition of the Franklin School building would be on the November regular session agenda. Harmon confirmed that it would be an agenda item.

ADJOURNMENT

Upon a motion by Rogers and second by Nolcox, the board unanimously approved the adjournment of the special session at 5:35 P.M.

There was no executive session held prior to this special session.